

MEMORANDUM FOR: General Counsel

SUBJECT: Legislation Required for the Establishment  
of a Career Service

REFERENCE: Memorandum for Chairman, CIA Career Service  
Board, from Chairman, Legislative Task Force,  
subject "Preliminary Report of the Legislative  
Task Force", dated 13 August 1953, with report  
attached.

1. The report attached to the reference cited above contained the following recommendations:

a. Missing Persons Act. "Since the Act has an expiration date, efforts by other departments to continue the Act should be monitored to assure that continuing protection is provided for employees of CIA." "Recommendation: That the Office of the General Counsel be assigned continuing responsibility on this matter to monitor action by other departments in the Congress and, if necessary, to prepare legislation for CIA. That Office should report periodically to the Career Service Board on recent developments and coordinate any proposed legislation for CIA throughout the Agency. This group recommends that, if possible, permanent government-wide legislation be supported and, only if necessary, should CIA attempt to get legislation solely for CIA."

b. An Appropriate and Adequate Leave System. "In view of the previous over-all legislation on the subject of leave which establishes one basic leave system for all of Government this group recommends no change in this respect. However, the group does recommend that, as with State, there be superimposed by statute home leave benefits which amount to one week of leave for every four months abroad." "Recommendation: That

General Counsel's Office prepare appropriate legislation and be assigned the responsibility for continuing efforts to secure, introduce, and obtain passage of this bill. If CIA comes up with a package Career Service bill, this item should be included. However, if a long delay is anticipated, it is recommended that this specific item be acted upon."

c. Personnel Evaluation. "Recommendations: That the General Counsel be asked to include in the Agency's legislative program a request that CIA be exempted from the Performance Rating Act of 1950. In order to have sufficient flexibility to establish evaluation programs which are responsive to Agency requirements, present and future, it is further recommended that no specific provisions regarding evaluation methods be written into law."

2. At its meeting on 20 August 1953, the CIA Career Service Board approved the above recommendations. It is, therefore, requested that your Office take such action as is necessary to implement these decisions.

LYMAN B. KIRKPATRICK  
Chairman,  
CIA Career Service Board

PRDS:DT:vcd (10 September 1953)

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